

An E – to – L Journey!



After speaking sessions, I had people sharing about their entrepreneur pursuits and were eager to discuss. I found it was repeating in recent days and made me feel to draw a few correlations. In this season, I did get a chance to think and articulate. If you are bitten by an entrepreneur bug, read it objectively till the end.

Journey from employee to entrepreneur to that of leader can be very exciting and illuminating. Especially while one is open for growth. After strenuous experiences in IT, I started analyzing it deeply as a part of my 2017-year-end-self-review, on 'What was my ideas as a teen, as an entrepreneur and when I started my career'.

I have enjoyed my day Job thoroughly, it has helped me with financial security, made my dreams true, of travel, work abroad, peruse higher studies, respect associated with the brands and helped me to mold as a professional. Good part is associating with many leaders of different organizations, helped immensely on my self-development, which I seek ardently and attending corporate trainings for honing my management and leadership skills.

On the other side of the coin, my pursuits in entrepreneurship has helped me to understand human nature, ability to ask right questions, taking risks, believing in self, world of money, meeting multi-millionaires, access to ultra-rich and to learn from their experiences. Greater part is observing their down to earth approach, ability in mixing with different classes of society, different approaches for different levels of employees and off course in attaining the financial freedom.

I have discussed with people on both the sides of the coin. Both requires focus and planned approach to achieve success. I found most were doing things which were handed over to them. Doing those things which was easier to pick up. Ability to earn fortune quickly, remain as one of the major decisions for choosing which side of the coin as theirs.

For most of us, be students or professionals future is about financial security. A false belief of job security can hinder ones state of joy and self-belief. Working on own ideas makes one excited and can give immense work satisfaction. It's for the risk takers the world shapes up.

When we interact with more people we learn more about life, we tend to balance ourselves. A narrow intent is enough to shrink us from the universal favor.

These correlations I have come across through my interaction, observation and conversations. It is not about which one is right. People have made best in both the worlds, because they found their passion in what they are doing.

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Here, I am providing a brief gist on entrepreneurs and employees frame of mind.

Entrepreneurs	Employees
Ability to do what they believe in	Follows rules and procedures
Tests ones emotions on the field	Emotions are handled as per policy
Develops a degree of street smartness	Taught etiquettes and follows protocol
Entrepreneurs may turn employers	Employees usually retires
Plays bigger, risks with changing time	Believes in safe bet, daily routine
Builds team, which believes in their leadership and vision.	Teams are provided, expected to get best result with existing members.
May lead to leadership easily	May Lead to management easily
Does not take things granted	Takes, job, team, company as granted
Strives to get best out of team	Believes in having a YES team
Competition is real time	Survivor mode is normal
Recognition by their product/service	Opinions of higher-ups are valued more
Ability to deal with versatile people	Engages with similar type of people
Makes it happen	Waits till it happens
Risk and reward goes in hand	Risk aversion is natural
Growth possibilities are infinite	Growth is linear and limited
Results shows where you are, real-time	Results depends on year end appraisal

With a closer observation, one may find having an entrepreneur mindset in a corporate setup can amplify ones growth. Helps to develop ability in showcasing themselves for a larger opportunity. Routine work blocks creativity. To be creative, one we need to be at a purpose for an extended period.

Months of finance turmoil, future based uncertainties, disappointments, need for taking care of stocks honestly, approval from authorities, autocracy, bureaucracy, red tapism, changing policies, handling team, pilferage, self-administration, day to day work management, all round knowledge, reaching out to consultants, all these exists in both the worlds.

The real problem is not being an employee or an entrepreneur. It is far deeper. It lays in developing personal leadership qualities. It's not about what we do, it's all about why and how we do. I am yet to find a successful person who is not passionate in what he or she does.

Till we reach such a stage following a thumb rule may help.

If it's no fun, don't do it!!